

SAFETY POLICY STATEMENT

Associates Resources, Inc. maintains a zero tolerance philosophy that holds individuals, supervision, and companies accountable for deliberate or repeated unsafe behaviors.

It is the policy of Associates Resources, Inc. that the safety and health of our associates is the most vital part of our operations. Safety is first when planning for work, purchasing equipment or services that improve our productivity, because *“Safety Starts Here!”*

Management will provide the leadership, encouragement and the training necessary to minimize and reduce unsafe conditions at every work site, because...*“Safety Starts Here!”*

There will be a concerted effort by each Associates Resources, Inc. associate, to eliminate work injuries, minimize equipment damage and meet work schedules, because...*“Safety Starts Here!”*

This effort will include established work procedures, continuing education training and development, because...*“Safety Starts Here!”*

Finally, it is our expectation that each associate takes responsibility to report and tag as defective any piece of equipment which does not meet our standards. Management will insure equipment is properly maintained utilizing a preventive maintenance program, because...*“Safety Starts Here!”*

Sincerely,

Mark Thompson
President